NHS
Essex Partnership University
NHS Foundation Trust



Employer Journey Guide

Recruiting and developing a Clinical Associate in Psychology.

Your employer journey:

Discover	Learn about CAPs	Identify a workforce need	Speak with EPUT
Plan	Establish funding	Reserve a training place	Plan supervision
Recruit	Advertise the post	Recruit a trainee	Confirm the training place
Begin	Trainee starts employment	Local induction	Programme enrolment

Throughout your journey, EPUT works in partnership with employers, providing guidance and support from initial enquiry through to successful qualification.

Develop	Academic training	Clinical practice	Supervision	Progress reviews

Want to get your journey started?

Contact us



epunft.clinicalassociate.psychology@nhs.net

Before recruitment

What you'll do

- Explore the CAP role.
- Identify a workforce need.
- Secure funding through NHS England.
- Identify a supervisor.
- Reserve a training place.

How EPUT supports you

- Workforce planning discussions.
- Programme advice.
- Information resources.
- Supervisor guidance.
- Training place reservation.

Recruitment and onboarding

What you'll do

- Advertise the post.
- Conduct interviews.
- Recruit a candidate.
- Complete employment checks.
- Induct your apprentice.

How EPUT supports you

- Recruitment guidance.
- Provide job description templates.
- Staff from programme team on interview panels.
- Information for applicants.
- Programme enrolment.
- Employer liaison.

Supporting your apprentice

What you'll provide

- Workplace learning
- Clinical supervision
- Protected learning time
- Support for development

What EPUT delivers

- Academic teaching
- Progress reviews
- Ongoing employer liaison
- Programme support
- End Point Assessment guidance