



Employer Journey Guide

**Recruiting and developing a
Clinical Associate in Psychology.**

Your employer journey:

Discover

Learn about CAPs

Identify a workforce need

Speak with EPUT

Plan

Establish funding

Reserve a training place

Plan supervision

Recruit

Advertise the post

Recruit a trainee

Confirm the training place

Begin

Apprentice starts employment

Local induction

Programme enrolment

Throughout your journey, EPUT works in partnership with employers, providing guidance and support from initial enquiry through to successful qualification.

Develop

Academic training

Clinical practice

Supervision

Progress reviews

Want to get your journey started?



Contact us



epunft.clinicalassociate.psychology@nhs.net

Before recruitment

What you'll do

- Explore the CAP role.
- Identify a workforce need.
- Secure funding through NHS England.
- Identify a supervisor.
- Reserve a training place.

How EPUT supports you

- Workforce planning discussions.
- Programme advice.
- Information resources.
- Supervisor guidance.
- Training place reservation.

Recruitment and onboarding

What you'll do

- Advertise the post.
- Conduct interviews.
- Recruit a candidate.
- Complete employment checks.
- Induct your apprentice.

How EPUT supports you

- Recruitment guidance.
- Provide job description templates.
- Staff from programme team on interview panels.
- Information for applicants.
- Programme enrolment.
- Employer liaison.

Supporting your apprentice

What you'll provide

- Workplace learning
- Clinical supervision
- Protected learning time
- Support for development

What EPUT delivers

- Academic teaching
- Progress reviews
- Ongoing employer liaison
- Programme support
- End Point Assessment guidance