

## Freedom of Information Request

**Reference Number:** EPUT.FOI.23.2869  
**Date Received:** 13<sup>th</sup> of March 2023

**Information Requested:**

1. What was your trust spend on agency for the period 1 January 2022 to 31 December 2022 inclusive for the following staff groups: -

In line with other NHS organisations, EPUT is experiencing recruitment challenges. The Trust is working to attract more permanent staff against a background of NHS wide staff shortages and is making good progress. 209 international nurses have joined the Trust over the last 12 months as part of our ethical recruitment campaign and there has been an improvement in our overall vacancy rate dropping to 9.8% from 18.5% a year ago. Since November of last year, we have welcomed 188 nursing colleagues into our wards and community settings thanks to a locality based recruitment drive. We have also been focusing on encouraging bank staff to join the Trust on permanent contracts and ensuring agency staff work regularly in the same areas, so far we have successfully moved 224 of our bank and agency colleagues into permanent roles.

- a. Registered nurse (RN)
- b. Health care support workers/healthcare assistants/nursing associates?

Jan 22 - Dec 22	
HCA's	£10.9m
Registered Nurses	£9.28m

2. What was your trust spend on agency for the period 1 January 2021 to 31 December 2021 inclusive for the following staff groups: -

- a. Registered nurse (RN)
- b. Health care support workers/healthcare assistants/nursing associates?

Jan 21 - Dec 21	
HCA's	£4.95m
Registered Nurses	£8.28m

3. What was your trust spend on agency for the period 1 January 2020 to 31 December 2020 inclusive for the following staff groups: -

- a. Registered nurse (RN)
- b. Health care support workers/healthcare assistants/nursing associates?

Jan 20- Dec 20	
HCA's	£1.73m
Registered Nurses	£7.44m

**Publication Scheme:**

As part of the Freedom of Information Act all public organisations are required to proactively publish certain classes of information on a Publication Scheme. A publication scheme is a guide to the information that is held by the organisation. EPUT's Publication Scheme is located on its Website at the following link

<https://eput.nhs.uk>