

Freedom of Information Request

Reference Number: EPUT.FOI.22.2649

Date Received: 14.10.2022

Information Requested:

I want to place a Freedom of Information request with your hospital –

Q1: Please can you confirm what percentage of your wage bill is spent on

(a) Agency staff?

Please see response for January 2018 to September 2022 as specified.

	2017/18	2018/19	2019/20	2020/21	2021/22	2022/23
April		7.0%	6.2%	7.5%	6.8%	10.3%
May		6.7%	5.8%	6.0%	7.9%	11.2%
June		7.0%	6.0%	5.9%	8.6%	10.4%
July		7.6%	6.9%	5.0%	9.3%	11.3%
August		6.9%	7.2%	4.9%	9.2%	10.1%
September		6.8%	6.1%	4.4%	8.4%	
October		7.6%	6.9%	6.1%	8.6%	
November		8.0%	6.7%	5.1%	10.1%	
December		7.1%	6.5%	5.9%	9.4%	
January	6.0%	4.6%	6.6%	5.8%	9.9%	
February	6.0%	7.6%	6.1%	4.8%	9.5%	
March	8.8%	4.7%	6.3%	3.6%	4.2%	

(b) Bank staff?

Please see response for January 2018 to September 2022 as specified.

	2017/18	2018/19	2019/20	2020/21	2021/22	2022/23
April		10.3%	10.9%	13.4%	15.9%	14.1%
May		10.8%	10.8%	14.5%	18.0%	10.7%
June		11.2%	10.6%	12.7%	17.2%	15.3%
July		12.0%	11.0%	14.0%	16.4%	12.7%
August		10.6%	11.6%	13.2%	16.2%	13.2%
September		10.9%	11.0%	14.7%	15.8%	
October		10.8%	11.0%	14.2%	13.8%	
November		10.5%	10.4%	14.6%	15.3%	
December		10.5%	11.0%	14.9%	14.3%	
January	9.8%	10.9%	11.6%	16.4%	17.6%	
February	9.2%	10.3%	12.0%	17.1%	13.8%	
March	9.8%	11.6%	12.9%	17.4%	10.8%	

Q2: What does the answer to Q1 (a) equate to in Pounds Sterling (£)?

Please see response for January 2018 to September 2022 as specified.

	2017/18	2018/19	2019/20	2020/21	2021/22	2022/23
April		£1,263k	£1,158k	£1,543k	£1,548k	£2,724k
May		£1,195k	£1,073k	£1,222k	£1,869k	£2,880k
June		£1,266k	£1,102k	£1,195k	£2,095k	£2,825k
July		£1,425k	£1,284k	£1,014k	£2,229k	£3,028k
August		£1,341k	£1,340k	£980k	£2,149k	£2,702k
September		£1,247k	£1,129k	£925k	£2,347k	
October		£1,421k	£1,296k	£1,265k	£2,095k	
November		£1,496k	£1,251k	£1,068k	£2,564k	
December		£1,311k	£1,201k	£1,246k	£2,379k	
January	£1,232k	£858k	£1,256k	£1,281k	£2,673k	
February	£1,243k	£1,412k	£1,170k	£1,064k	£2,414k	
March	£1,826k	£918k	£1,294k	£978k	£1,602k	

Please note that the figures for the recent years include the costs of COVID, Mass Vaccinations programme and additional funding for in the Mental Health Investment Standard.

Q3: What percentage of all your medical/nursing/midwifery shifts are filled with staff that are paid above the 'break glass' ceiling rate (above the agency rules pay cap)?

Please can the data be provided on a monthly basis, starting from January 2018 until September 2022.

	2018	2019	2020	2021	2022
	%	%	%	%	%
January	4.5	15	14.5	18.7	21.06
February	4.2	18.7	13.9	18.3	21.98
March	3.5	15.5	11.5	21.7	21.48
April	1.5	13.3	10.8	24.4	21.21
May	16.9	12.5	14.4	23.2	22.1
June	21	13.6	15.4	18.3	25.19
July	22	15.8	18.2	22.2	27.28
August	18	16.09	16.02	21.07	25.75
September	21.3	13.2	15.4	19.8	28
October	26.4	13.7	18.3	20.02	
November	30	12.8	21.5	19.97	
December	20.2	9.2	18.8	20.38	

Publication Scheme:

As part of the Freedom of Information Act all public organisations are required to proactively publish certain classes of information on a Publication Scheme. A publication scheme is a guide to the information that is held by the organisation. EPUT's Publication Scheme is located on its Website at the following link

<https://eput.nhs.uk>