

## Freedom of Information Request

Reference Number: EPUT.FOI.24.3798

Date Received: 31/10/2024

### Information Requested:

- 1) Could you please provide me with an understanding of how your Trust defines OH and EAP respectively? What elements/criteria do you measure to track the provision of each?

**The Trust make referrals via line management and staff self-referral, the outsourced providers provide an initial assessment for the services required either with OH or EAP.**

**These services are tracked and reported via the outsourced OH provider broken down into OH and EAP services used on a as and when required.**

- 2) Could you also please provide a breakdown of how much the trust spends on OH and EAP respectively from the total spending figures you have provided in your initial FOI response?

**The previous FOI requested the spend only on Occupational Health services. Please see below breakdown of spend for both Occupational Health and Employee Assistance Program services.**

Spend £k	21/22	22/23	23/24
Occupational Health	502	506	664
Staff Counselling (EAP)	62	35	70
Total	564	542	734

### Publication Scheme:

As part of the Freedom of Information Act all public organisations are required to proactively publish certain classes of information on a Publication Scheme. A publication scheme is a guide to the information that is held by the organisation. EPUT's Publication Scheme is located on its Website at the following link  
<https://eput.nhs.uk>