

## Freedom of Information Request

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**Reference Number:** EPUT.FOI.24.3784

**Date Received:** 24/10/2024

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### Information Requested:

This is an information request relating to staff networks at the Trust. As an example of a staff network, see here: <https://www.yorkhospitals.nhs.uk/about-us/equality-and-diversity/lgbt-staff-network/>

Please include the following information for 2020/22, 2022/23, 2023/24:

- 1) A list of all the staff networks at the trust

In 2020 / 22 EPUT had five Staff Equality Networks:

- LGBTQ+
- Ethnic Minority and Race Equality
- Carers
- Faith and Spirituality
- Disability and Mental Health

In 2022 / 23 EPUT had five Staff Equality Networks:

- LGBTQ+
- Ethnic Minority and Race Equality
- Carers
- Faith and Spirituality
- Disability and Mental Health

In 2023 / 24, EPUT had five Staff Equality Networks:

- LGBTQ+
- Ethnic Minority and Race Equality
- Gender Equality
- Faith and Spirituality
- Disability and Mental Health

- 2) Whether each network receives funding from the trust and, if so, how much (please express annually for the last three financial years)

EPUT Staff Networks do not receive funding from the Trust and have not received funding in the last three years.

How much FTE equivalent staff time each network is entitled to. For example, a staff network may have a chair who's entitled to spend 10% of their working hours devoted to the network (please express annually for the last three financial years)

Volunteer Chairs do not have formally allocated entitled / protected time, but are supported by their supervisor and the Employee Experience Team to facilitate the Network alongside their existing role.

A list of events that each network has held in this financial year so far (April to the present day), including the title of the event, information on any guest speakers and the time of the event

Month	Event	Time	Guest Speakers
June 13 2024	LGBTQ+ Network Pride Celebration	13:00	N/A (All speakers in-house)
June 14 2024	Gender Equality Network, Men's Health Week event	11:00	N/A (All speakers in-house)
July 23 2024	South Asian Heritage Month staff event	13:00	N/A (All speakers in-house)
August 8 2024	Staff Networks – Reflective Session for those affected by Southport Riots	15:00	N/A (All speakers in-house)
August 20 2024	Staff Networks – Reflective Session for those affected by Southport Riots	15:00	N/A (All speakers in-house)
September 23 2024	NHS Inclusion Week – Faith and Spirituality Network	12:00	N/A (All speakers in-house)
September 24 2024	NHS Inclusion Week – Gender Equality Network	11:30	N/A (All speakers in-house)
September 25 2024	NHS Inclusion Week – LGBTQ+ Network	13:30	N/A (All speakers in-house)
September 26 2024	NHS Inclusion Week – Disability and Mental Health Network	11:00	N/A (All speakers in-house)
September 27 2024	NHS Inclusion Week – Ethnic Minority and Race Equality Network	12:00	N/A (All speakers in-house)
October 3 2024	Black History Month – Honouring our Heroes	12:00	N/A (All speakers in-house)
October 10 2024	Black history Month – Popular Media and Mental Health	12:00	N/A (All speakers in-house)
October 17 2024	Black History Month – Educate and Empower	12:00	Marcus Riddell, Chief People Officer for Hertfordshire Community NHS Trust
October 18 2024	World Menopause Day – Queering the Menopause	14:00	Dr. Nat Thorne
October 30 2024	Black History Month – Reclaiming our Narratives	12:00	N/A (All speakers in-house)

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### Publication Scheme:

As part of the Freedom of Information Act all public organisations are required to proactively publish certain classes of information on a Publication Scheme. A publication scheme is a guide to the information that is held by the organisation. EPUT's Publication Scheme is located on its Website at the following link  
<https://eput.nhs.uk>